

Advertisement



Director of Engineering Services The City of Greater Sudbury

The City of Greater Sudbury has evolved into a dynamic and diverse regional capital that functions as the service hub for all northeastern Ontario and is composed of a rich mix of urban, suburban, rural and wilderness environments. While mining remains a major influence on the local economy, the City has diversified significantly in recent years to establish itself as a major centre of financial and business services, tourism, health care and research, education and government. One of the geographically largest municipalities in Canada, with a population of over 190,000, and a booming economy, Greater Sudbury is a warm and welcoming community.

The City is seeking a highly accomplished and strategic executive to serve as Director of Engineering Services, reporting to the General Manager of Community Infrastructure. The Director provides overall leadership, professional accountability, and operational oversight for the delivery of municipal engineering services, including project engineering, construction services, infrastructure asset management, and engineering permitting and standards. The Director is responsible for integrated planning, budget development, and execution of the Engineering Services Division's business plan in alignment with the City's Strategic Business Plan and departmental priorities. Working collaboratively with Council, senior leadership, internal divisions, external agencies, and the development community, the Director optimizes financial and human resources, advances infrastructure excellence, and supports sustainable, safe, and resilient community outcomes.

With a university degree in a related discipline and eligibility for membership with the Professional Engineers of Ontario, the ideal candidate brings a minimum of six years of senior management experience within large, complex, and unionized public or private sector organizations. A strategic and results-oriented leader, you possess the ability to develop and execute divisional business plans and operating and capital budgets, translate corporate vision into operational outcomes, and align divisional programs with broader organizational objectives. You are recognized for your ability to lead through change, balance competing stakeholder demands, manage conflict, and provide a steady, professional presence within a dynamic environment. Strong communication skills in English are essential, with French verbal proficiency considered a significant asset. Your leadership approach is grounded in emotional intelligence, continuous learning, and a personal commitment to delivering high-quality service to internal and external stakeholders.

Expected Compensation Range: \$164,229.03 - \$193,351.41 CAD.

Reason for Posting: Existing Vacancy



To Apply

For more information, please contact Diana Pelaia of Odgers or submit your resume and letter of interest online to <https://en-careers.odgers.com/en-ca/job/31007/> by **June 19, 2026**.

We thank all those who express an interest, however only those chosen for further development will be contacted.

Diversity, Equity, and Inclusion

The City of Greater Sudbury is an equal opportunity employer. In accordance with the Accessible Canada Act, 2019 and all applicable provincial accessibility standards, upon request, accommodation will be provided by both Odgers and The City of Greater Sudbury throughout the recruitment, selection and/or assessment process to applicants with disabilities.

Odgers is deeply committed to diversity, equity, and inclusion in all the work that we do. As part of our efforts to better understand our ability to reach as broad a pool of candidates as possible for our searches, our DEI team would like to encourage you to take a moment and access our [Self-Declaration Form](#).